



## Privacy Notice for Governors

This privacy notice explains how we collect, store and use personal data about individuals who are school governors or trustees.

### Who we are?

Keir Hardie Primary School is a maintained school based in the London Borough of Newham.

Our address is: 13 Robertson Rd, Canning Town, London E16 1FZ

### What do we collect?

We process data relating to those who are school governors or trustees. Personal data that we may collect, use, store and share (when appropriate) about you includes, but is not restricted to:

- Contact details
- Date of birth, marital status and gender
- Details of governing board memberships including application and nomination details
- Details of attendance training courses and development activities attended
- Photographs (e.g. portraits for the school noticeboard/website)
- CCTV footage (i.e. from when governors walk around the school during visits or on their way to meetings)

We may also collect, store and use information about you that falls into "special categories" of more sensitive personal data. This may include information about:

- Disability
- Ethnicity

### Why do we collect this data?

The purpose of processing this data is to allow us to maintain and operate a governing board. This may include:

- Enabling ethnicity and disability monitoring
- Providing you with appropriate information about your duties as a governor and training and development opportunities that might be of interest to you

### Our lawful basis for using this data

We only collect and use personal information about you when the law allows us to. One of the following will apply:

- To comply with a legal obligation to maintain a governing board, for example the Equalities Act 2010
- You have given us consent to use your personal data in a certain way
- To protect your vital interests (or someone else's vital interests)

We have legitimate interests in processing the personal data. Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you go about withdrawing consent if you wish to do so.

Some of the reasons listed above for collecting and using personal information about you overlap, and there may be several grounds which justify the use of your data.

### Who do we share your personal data with?

We do not share information about you with any third party without your consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about you with:

- Central and Local Government – to meet our legal obligations to share certain information, such as safeguarding concerns and information about staff performance and dismissals

- The Department for Education
- Suppliers and service providers (including professional advisers and consultants) – to enable them to provide the service we have contracted them for

### **How long do we keep your personal data?**

Your personal data will be retained in line with our retention policy, details of which are available on request.

We will retain your information only for as long as is necessary for the purposes set out in this notice. We will retain and use your information to the extent necessary to comply with our legal obligations (for example, if we are required to retain your information to comply with the law), resolve disputes, and enforce our agreements.

### **Transferring data internationally**

Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law.

### **Your rights**

#### **How to access personal information we hold about you**

Individuals have a right to make a 'subject access request' to gain access to personal information that we hold about them.

If you make a subject access request, and if we do hold information about you, we will:

- Give you a description of it
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you
- Tell you who it has been, or will be, shared with
- Give you a copy of the information in an intelligible form

You may also have the right for your personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request, please contact our data protection officer.

### **Your other rights regarding your data**

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe. You have the right to:

- Object to the use of your personal data if it would cause, or is causing, damage or distress
- Prevent your data being used to send direct marketing
- In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing
- Claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights, please contact our data protection officer.

### **Complaints**

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with the data protection officer in the first instance.

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/concerns/>
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

### **Contact us**

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our data protection officer:

[dpo@theeducationspace.co.uk](mailto:dpo@theeducationspace.co.uk)